

Employment Opportunity

Director of Development

Full-time position available immediately

The Florida Oceanographic Society is a nonprofit organization whose mission is to inspire environmental stewardship of Florida's coastal ecosystems through education and research. Located on Hutchinson Island along the Indian River Lagoon, the 57 acre Coastal Center has access to beaches, dunes, hardwood hammocks, mangrove marshes, coral reefs, sea grass beds, and oyster reefs.

Summary of Position

The Director of Development leads Florida Oceanographic's development department to raise annual operating, capital and endowment funds. The Director creates and implements strategic and annual development plans and maintains ongoing productive relationships with donors, board members, volunteers and staff. The Director of Development is responsible for marketing and advertising Florida Oceanographic's programs and projects and directs communication including media relations and publications. The Director of Development is a member of Florida Oceanographic's management team and supervises department staff and volunteers. This position reports to the Chief Operating Officer and works closely with the Executive Director, board members and volunteers to achieve goals.

Responsibilities

1. Generates and implements development plan for annual giving, endowment and capital campaigns, special projects, and other solicitations.
2. Establishes major donor contacts; conducts prospect research; cultivates, solicits and maintains donor relations.
3. Works closely with the board's development committee and reports on development activities at committee and board meetings.
4. Trains board members, volunteers and staff on successful fund raising strategies.
5. Develops solicitation letters, case statements, proposals and fund raising materials.
6. Directs and supervises development department staff and volunteers for marketing, advertising, public relations, publications, membership and special events.
7. Develops and monitors annual department budget.
8. Maintains donor database, tracking gifts, pledges, acknowledgements, and renewals.
9. Oversees design and production of publications and web site.
10. Develops and implements strategies to promote Florida Oceanographic's mission to internal constituencies of the organization and the community at large.
11. Develops and maintains a comprehensive planned-giving program.

Qualifications

1. Strong nonprofit organization experience with minimum 5 years fund raising leadership experience and demonstrated major donor success.
2. Bachelor's degree; CFRE required or able to attain in one year.
3. Demonstrated team leadership style with proven ability to build and maintain effective relationships with all internal and external constituencies.
4. Excellent verbal, written and interpersonal communication skills.
5. Advanced knowledge of MS Office Suite and donor database management. Sage preferred.
6. Organized, efficient, detail-oriented, flexible and friendly.

Salary and Benefits

- Full-time employment with competitive salary commensurate with experience.
- Medical insurance, 401K plan, and paid holiday and annual leave.

To Apply

Employment application at www.fos-cc.org. Send completed application, letter of interest and resume to info@fos-cc.org or by fax to Jeannie Kelly, Business Manager, (772) 225-4725 or by mail to Florida Oceanographic Society, 890 NE Ocean Blvd., Stuart, FL 34496.